



TIKIGAQ Corporation  
Office of Human Resources  
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Virginia Beach, VA 23452  
Telephone: 757-408-9811

LABORER	
Approved Date: May 23, 2017	
Job Code:	FLSA : Non Exempt

**JOB SUMMARY:** Under the direct supervision of a lead worker/operations supervisor, performing general construction work.

*The following duties are intended to provide a representative summary of the major duties and responsibilities and **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

#### **REPRESENTATIVE DUTIES**

Common labor work, general house-keeping and sweeping and supporting the movement of materials and supplies. Hand excavation and cleanup.

Expected to respond to on-call duty. May be required to operate light equipment and work vehicles. May be required to complete forms and keep documents related to the project.

Performs other duties as assigned.

#### **KNOWLEDGE and SKILLS**

- Knowledge of materials, methods, and the tools involved in the construction or repair, buildings, or other structures.
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- Knowledge of proper lift techniques
- Skill in general labor
- Skill in talking to others to convey information effectively
- Skill in monitoring/assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action
- Skill in using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems

#### **MINIMUM EDUCATION QUALIFICATION**

A High School Diploma or GED.

#### **ADDITIONAL REQUIREMENTS**

Must be able to obtain access to Department of Defense facilities and pass a background check. Must have a valid driver's license and be able to drive on military facilities.

COVID 19. Majority of work is on Federal Facilities with COVID 19 restrictions. Will be required to meet the COVID 19 requirements in place at the time to gain access to the work site.

**Work may require exposure to environmental extremes such as high winds, excessive rain and snow and below zero temperatures.**

#### **MINIMUM PHYSICAL REQUIREMENTS**

The following demands are representative of those that must be met by an employee to successfully

perform the essential functions of this job. Must be able to lift approximately 75 pounds. Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials. This is a field position with considerable potential for exposures to a variety of physical hazards particularly noise, truck traffic and mounting equipment. Work frequently requires the use of hard hats and safety boots.

This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

We are an Affirmative Action/Equal Opportunity Employer and employment selection decisions are based on merit, qualifications, and abilities. We do not discriminate in employment opportunities or practices on the basis of race, color, religion, gender, national origin, age, sexual orientation, gender identity, disability, veteran status or any other characteristic protected by country, regional or local law.